

## **CURRICULUM VITAE**

**Hedva Vinarski-Peretz**

Phone: +972-9-8944223

Mobile: +972-52-2840339

Email: [alex-2000@bezeqint.net](mailto:alex-2000@bezeqint.net)  
[vinarsh@mail.biu.ac.il](mailto:vinarsh@mail.biu.ac.il)

### **MAJOR RESEARCH INTERESTS:**

**Organization science:** Innovation in public sector settings, work relationships; psychological experiences.

**Public management:** Local governments; fiscal distress

### **MAJOR TEACHING INTERESTS:**

- Organizational theory (strategic management)
- Public management
- Fiscal & organizational distress in local governments
- Innovation and creativity
- Statistics
- Research methods in the social sciences

### **EDUCATION AND PROFESSIONAL TRAINING:**

- 2005-2008:           **Ph.D.**  
Faculty of Social Sciences; Bar-Ilan University, Israel.  
**Dissertation:** "The role of high-quality connection and psychological conditions at work in enhancing the engaging in innovative behavior among organizations in the public and private sector." (In Hebrew, 329 Pages).  
**Supervisor:** Professor Abraham Carmeli - The Faculty of Management, Tel Aviv University.
- 1998-2002:           **M.A.**  
Political Science; Public Administration and Management  
University of Haifa, Israel.
- 1998:                   **B.A.**  
Political Science (minor in Middle East Studies) and Communication.  
Magna Cum-Laude.  
Sports Instructor - The Wingate Institute, Israel's National Centre for Physical Education and Sport.

**ACADEMIC POSITIONS:**

- 2007 - Current: Bar-Ilan University, Department of Political Studies, Division of Public Management and Administration. Adjunct lecturer.
- 2008 - Current: The Max Stern Academic College Of Emek Yezreel. Adjunct lecturer.
- 2009 - Current: Tel Aviv University, Department of Public Policy, The MPP in Public Policy. Adjunct lecturer.

**WORK EXPERIENCE:**

- 1998 - 2005: Israeli Local Municipality, Lev Hasharon  
Tax Department - Supervisor of the Finance and Businesses- responsible for the financial system.
- 1996 - 1998: Lobby Manger - Gale Cinneret hotels - The Israel Land Development Ltd.
- 1994 - 1996: Teacher - Arazim Local School - Ramat Yishay.

**ACADEMIC HONORS, SCHOLARSHIP AND FELLOWSHIP**

- 2008: Bar Ilan University, PhD. Excellence Prize.
- 2007: Bar Ilan University, PhD. Studies; Scholarship award for Excellence in Research.
- 2005 - 2006: Bar Ilan University, President Scholarship for PhD Studies.
- 1999: University of Haifa, Dean of the Graduate School  
Award for Excellence in Graduate Studies.
- 1998: University of Haifa, Dean of the Graduate School  
Award for Excellence in Graduate Studies.

## **PUBLICATIONS**

### **Refereed Journal Articles:**

Vinarski-Peretz, H., Benyamin, G., & Carmeli, A. (in press). Subjective Relational Experiences and Employee Innovative Behaviors. ***Journal of Vocational Behavior***.

Vinarski-Peretz, H., & Carmeli, A. (in press). Linking care felt to engagement in innovative behaviors in the workplace: The mediating role of psychological conditions. ***Psychology of Aesthetics, Creativity, and the Arts***.

Carmeli, A., & Vinarski-Peretz, H. (2010). Linking Leader Social Skills and Organizational Health to Positive Work Relationships in Local Governments. ***Local Government Studies***, 36(1): 151-169.

Carmeli, A., Yitzhak, Y. & Vinarski-Peretz, H. (2008). Fiscal distress in local authorities in Israel: The convened committee as a method and a solution. ***Local Government Studies***, 34(3): 323-347.

Vigoda-Gadot, E., Vinarski-Peretz, H. & Ben-Zion, E. (2003). Politics and image in the organizational landscape: An empirical examination among public sector employees. ***Journal of Managerial Psychology***, 18(8): 764-787.

### **PAPERS PRESENTED IN REFEREED ACADEMIC CONFERENCES:**

Hedva Vinarski-Peretz, Galy Benyamin, & Abraham Carmeli, "Positive Relational Experiences and Employee Engagement in Innovative Tasks in the Workplace". A paper that been accepted for presentation **at the 70<sup>th</sup> Annual Meeting of the Academy of Management** (Managerial and Organizational Cognition) in Montreal, Canada (August 6-10, 2010).

Hedva Vinarski-Peretz, & Abraham Carmeli, "Care felt, psychological conditions and innovative behaviors at work". **The 69<sup>th</sup> Annual Meeting of the Academy of Management**, August 2009, Chicago, Illinois

Hedva Vinarski-Peretz, The fiscal crises in the Local Authorities and their influence upon the inequalities and poverty among their constituency, **The Annual Meeting of the Israeli Political Science Association**, May 2009, The Max Stern Academic College Of Emek Yezreel.

Hedva Vinarski-Peretz, Fostering innovation in public organizations, **The Annual Meeting of the Israeli Political Science Association**, May 2010, Interdisciplinary Center (IDC) Herzeliya.

**COURSES TAUGHT:**

<b>Period</b>	<b>Course</b>	<b>Institution</b>
2007 - Current	Organizational aspects in the public management and local government	Department of Political Studies, <b>Bar-Ilan University</b>
2009 - Current	Research Methods	Department of Political Studies, <b>Bar-Ilan University</b>
2009 - Current	Statistics	Department of Political Studies, <b>Bar-Ilan University</b>
2008 - Current	Research Methods in the Social Sciences	<b>The Center for Local Government</b>
2009 - Current	Innovation & Management in public sector organizations	Department of Public Policy, M.A program- Executive Master in Public Policy <b>Tel Aviv University</b> <a href="http://spirit.tau.ac.il/public/m_info.asp">http://spirit.tau.ac.il/public/m_info.asp</a>
2008 - Current	Fiscal and organizational distress in local government	Department of Political science <b>The Max Stern Academic College Of Emek Yezreel</b> <a href="https://yedion.yvc.ac.il/yedion/fireflyweb.aspx?prgname=Show_Teacher_Card&amp;arguments=-N%20%20%20%20%201613">https://yedion.yvc.ac.il/yedion/fireflyweb.aspx?prgname=Show_Teacher_Card&amp;arguments=-N%20%20%20%20%201613,</a>
2008 - Current	Selected issues in organizational theory in the public sector	Department of Political Science <b>The Max Stern Academic College Of Emek Yezreel</b> <a href="https://yedion.yvc.ac.il/yedion/fireflyweb.aspx?prgname=Show_Teacher_Card&amp;arguments=-N%20%20%20%20%201613">https://yedion.yvc.ac.il/yedion/fireflyweb.aspx?prgname=Show_Teacher_Card&amp;arguments=-N%20%20%20%20%201613,</a>
2009 - Current	Innovation and creativity in public organizations	Department of Political Science <b>The Max Stern Academic College Of Emek Yezreel</b> <a href="https://yedion.yvc.ac.il/yedion/fireflyweb.aspx?prgname=Show_Teacher_Card&amp;arguments=-N%20%20%20%20%201613">https://yedion.yvc.ac.il/yedion/fireflyweb.aspx?prgname=Show_Teacher_Card&amp;arguments=-N%20%20%20%20%201613,</a>

**Letters of Recommendation:** Will be provided upon request.